



## COUNCIL POLICY

<b>TITLE:</b> Council Annual Remuneration, Conference Attendance and Travel Expense Policy		<b>POLICY #:</b> C-05-2021
<b>Authority:</b> Council		<b>Effective Date:</b> January 1, 2023 <b>Review Date:</b> January 2026
<b>Issued By:</b> Daniela Dyck, CAO <b>Issued Date:</b> July 13, 2021		<b>Approved By:</b> Council <b>Amendment Date:</b> July 25, 2022 <b>Resolution #:</b> R-2022-188

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**PURPOSE:** To establish Policy for Council’s Annual Remuneration, Conference Attendance and Travel Expenses

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**POLICY:**

THAT Mayor and Councillors shall be paid an annual remuneration in recognition of their service to the community.

1. **Remuneration to the Mayor**

- a. The Mayor shall be paid an annual remuneration of \$15,185.38 (effective January 1, 2023) which shall be paid monthly for the discharge of the duties of office for services performed within the Village. An annual increase of 2.5% shall be applied as follows:

2024 = \$15,565.01  
2025 = \$15,954.14  
2026 = \$16,352.99

2. **Remuneration to Councillors**

- a. Each Councillor shall be paid an annual remuneration of \$8,215.38 (effective January 1, 2023) which shall be paid monthly for the discharge of the duties of office for services performed within the Village. AN annual increase of 2.5% shall be applied as follows:

2024 = \$8,420.16  
2025 = \$8,630.68  
2026 = \$8,846.45

3. **Travel Expenses**

- a. The Mayor will be able to claim expenses to a maximum of \$4,000 per year for meetings, courses and/or conferences.

- b. Each Councillor will be able to claim expenses to a maximum of \$3,000 per year for meetings, courses and/or conferences.
- c. All travel expenses will be reimbursed in accordance with Village of Ashcroft Travel Expense Reimbursement Policy No. F-01-2022
- d. Attendance at the Southern Interior Local Government Association (SILGA) Convention and Union of British Columbia Municipalities (UBCM) Convention shall be as follows:

**SILGA:**

1st year after being elected – all of Council attend (based on Council availability)

Remaining term – Mayor and 2 Council members

**UBCM:**

1st year after being elected – all of Council attend (based on Council availability)

2nd and 3rd year – Mayor and 2 Council members

4th year – all incumbent Council members running in the upcoming election attend the conference

Council members alternate attendance at SILGA and UBCM Conferences.

Approved by Council January 1, 2019

Amended by Council – July 25, 2022