



COUNCIL POLICY

TITLE: Council Annual Remuneration, Conference Attendance and Travel Expense Policy		POLICY #: C-05-2021
Authority: Council	Effective Date: January 1, 2023 Review Date: June 2026	
Issued By: Daniela Dyck, CAO Issued Date: July 13, 2021	Approved By: Council Amendment Date: October 1, 2024 Resolution #: R-2024-148	

PURPOSE: To establish Policy for Council’s Annual Remuneration, Conference Attendance and Travel Expenses

POLICY:

THAT Mayor and Councillors shall be paid an annual remuneration in recognition of their service to the community.

1. **Remuneration to the Mayor**

- a. The Mayor shall be paid an annual remuneration of \$15,185.38 (effective January 1, 2023) which shall be paid monthly for the discharge of the duties of office for services performed within the Village. Annual increases in line with the Collective Agreement shall be applied as follows:
 - 2024 = \$15,565.01
 - 2025 = \$15,954.14

2. **Remuneration to Councillors**

- a. Each Councillor shall be paid an annual remuneration of \$8,215.38 (effective January 1, 2023) which shall be paid monthly for the discharge of the duties of office for services performed within the Village. Annual increases in line with the Collective Agreement shall be applied as follows:
 - 2024 = \$8,420.16
 - 2025 = \$8,630.68

3. **Travel Expenses**

- a. The Mayor will be able to claim expenses to a maximum of \$8,000 per year for meetings, courses and/or conferences.
- b. Each Councillor will be able to claim expenses to a maximum of \$6,000 per year for meetings, courses and/or conferences.

- c. All travel expenses will be reimbursed in accordance with Village of Ashcroft Travel Expense Reimbursement Policy No. F-01-2022 as amended from time to time.
- d. Attendance at the Southern Interior Local Government Association (SILGA) Convention and Union of British Columbia Municipalities (UBCM) Convention shall be as follows:

SILGA:

1st year after being elected – all of Council attend (based on Council availability)
Remaining term – Mayor and 2 Council members (alternating)

UBCM:

1st year after being elected – all of Council attend (based on Council availability)
2nd and 3rd year – 2 Council members (alternating)
4th year – all incumbent Council members running in the upcoming election attend the conference
Mayor – to attend UBCM each year.

Council members alternate attendance at SILGA and UBCM Conferences.

4. **Policy Review:**

- a. Policy is to be reviewed by Council no later than June of a municipal election year.

Approved by Council January 1, 2019

Amended by Council – July 25, 2022

Amended by Council – October 1, 2024