



JOB POSTING: INTERNAL/EXTERNAL POSTING FULL-TIME POSITION EQUIPMENT OPERATOR #1

This position will be under the direction of the Director of Public Works or designate and follow the guidelines of the Village of Ashcroft & CUPE Local 900 Collective Agreement.

This is a union position, Canadian Union of Public Employees, Local 900, Ashcroft Unit, and has a 40-hour work week. The current rate of pay as outlined in the collective agreement is \$37.00 per hour. Wages for this position will be increased retroactively or adjusted accordingly once bargaining of the new collective agreement has concluded.

Requirements:

Valid Class 3 BC Driver's License with Air Endorsement, previous public works experience is an asset, operating equipment experience and certificates required, industrial equipment experience is an asset, minimum Grade 12 graduation. Must be willing to work flexible hours. Proficient in computer skills. Must be willing to take training and achieve certification in several fields such as, but not limited to: Water, Sewer, Pool and Arena Operations; any prior qualifications in these fields will be an asset. Must be able to perform labour skills in all types of conditions and inclement weather. Must be able to work collaboratively and effectively with other employees and work respectfully in public environment. Other preferred skills include mechanical aptitude, excellent customer service, and communication skills.

Responsibilities of the Equipment Operator #1 position include, but are not limited to:

- All labour functions assigned by the Director of Public Works or designate.
- Maintenance and upkeep of arena ice (winter afternoon shift and weekend).
- Custodian duties on Village-owned property.
- Operation of Village equipment, excluding excavating machinery.
- On-call rotation / willingness to work OT on occasion.
- Must live within a 30-minute response time for on-call rotation.
- Provide a satisfactory Criminal Record Check and Driver's Abstract prior to starting employment.

To apply for this position as outlined above, interested parties are invited to submit a **resume** and **cover letter** to the undersigned by **12:00 pm Noon on Monday, January 26, 2026**.

Only those external applicants moving forward to the interview process will be notified. The Village of Ashcroft thanks all applicants for their interest in gaining employment with the Village.

Brian Bennewith
Director of Public Works
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